

## PLANO DE ENSINO

<b>CURSO:</b>	<b>Mestrado em Administração</b>
<b>DISCIPLINA:</b>	Saúde Mental e Trabalho
<b>CARGA HORÁRIA:</b>	30 horas
<b>DOCENTE:</b>	
<b>EMENTA:</b>	Saúde mental e trabalho. O trabalho e suas implicações para a saúde mental dos indivíduos. Prazer e sofrimento no trabalho. Estresse ocupacional. Síndrome de Burnout. Assédio moral e suas implicações na saúde mental e no contexto das organizações.
<b>BIBLIOGRAFIA:</b>	<p><b>Bibliografia Básica:</b></p> <ol style="list-style-type: none"><li>1. DEJOURS, C. <b>Psicodinâmica do trabalho: Casos clínicos</b>. São Paulo: Dublinense, 2017.</li><li>2. GIDDENS, K. S. M.; KELLY-CAMPBELL, R. J.; NÄSWALL, K. Compassion Satisfaction, Occupational Stress, Burnout Syndrome, and Resilience Among Experienced Audiologists. <b>American Journal of Audiology</b>, v.31, n.4, p.1078-1087, 2022.</li><li>3. MASLACH, C., &amp; LEITER, M. P. Understanding the burnout experience: Recent research and its implications for psychiatry. <b>World Psychiatry</b>, 15(2), 103-111, 2016. <a href="https://doi.org/10.1002/wps.20311">https://doi.org/10.1002/wps.20311</a></li><li>4. SOUSA DUARTE, F., SILVA, S., MARTÍNEZ, M. J., &amp; MENDES, A. M. Da Psicodinâmica à Psicopatologia do Trabalho no Brasil: (In)Definições e Possibilidades. <b>Psicologia Em Estudo</b>, 27, 2022. <a href="https://doi.org/10.4025/psicoestud.v27i0.48172">https://doi.org/10.4025/psicoestud.v27i0.48172</a></li></ol> <p><b>Bibliografia Complementar:</b></p> <ol style="list-style-type: none"><li>5. ANGELINI, G. Big five model personality traits and job burnout: A systematic literature review. <b>BMC Psychology</b>, 11, 49, 2023. <a href="https://doi.org/10.1186/s40359-023-01008-2">https://doi.org/10.1186/s40359-023-01008-2</a></li><li>6. CAMPOS, F. M., et al. Estresse ocupacional e saúde mental no trabalho em saúde: Desigualdades de gênero e raça. <b>Cadernos Saúde Coletiva</b>, 28, 579-589, 2020. <a href="https://doi.org/10.1590/1414-462X202028030417">https://doi.org/10.1590/1414-462X202028030417</a></li><li>7. CAVALLARI, J. M., et al. Impact of work schedule characteristics on teacher mental health and burnout symptoms while remote working. <b>American Journal of Industrial Medicine</b>, 66(10), 884-896, 2023. <a href="https://doi.org/10.1002/ajim.23492">https://doi.org/10.1002/ajim.23492</a>.</li><li>8. CLOT, Y. <b>A função psicológica do trabalho</b>. São Paulo: Editora Vozes, 2007.</li><li>9. DEJOURS, C. <b>A loucura do trabalho: estudo de psicopatologia do trabalho</b>. 5. Ed. São Paulo: Cortez, 1992.</li></ol>

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21. WU, A., ROEMER, E. C., KENT, K. B., BALLARD, D. W., & GOETZEL, R. Z. Organizational best practices supporting mental health in the workplace. **Journal of Occupational and Environmental Medicine**, 63(12), 983-990, 2021. <https://doi.org/10.1097/JOM.0000000000002301>